

Thank you for partnering with We Can Code IT. Our graduates bring hands-on, accelerated technical training and real-world project experience. This form helps us understand your hiring needs so we can connect you with the right candidates and advocate for the value of bootcamp education within your hiring process.

**01 Company Information**

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**Company name**

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**Industry and sector**

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**Hiring contact name and email**

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**Company size** e.g. startup, mid-size, enterprise

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**02 Role and Technical Requirements**

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**Job title(s) you are hiring for**

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**Role type** Front-end | Back-end | Full-stack | Other

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**Required programming languages** e.g. JavaScript, Python, Java, C#

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**Frameworks, tools, or platforms required** e.g. React, Node, Git, AWS

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**Experience level expected** Entry-level | Junior | Open to bootcamp grads

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**Is a formal degree required?** Yes | No | Preferred but not required

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## 03 Ideal Candidate Profile

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**Beyond technical skills, what qualities matter most?** e.g. communication, adaptability, teamwork

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**Are portfolio projects or GitHub activity important to your team?** Yes | No | Preferred

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**Any prior experience areas that would be an asset?** Even if not directly related to this role

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**How does your team weigh hands-on project experience vs. formal education?**

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**Would instructor feedback or cohort performance data be helpful?** Yes | No | Tell us more below

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## 04 Interview Process and Timeline

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**Preferred interview format** In-person | Virtual | Hybrid

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**Number of rounds and format of each** e.g. technical screen, panel interview, take-home project

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**Timeline to hire** e.g. immediately, within 30 days, Q2

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**Compensation range for this role**

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## 05 Additional Notes

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**Anything else we should know before matching candidates to your team?**

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